Project Management Institute
Metropolitan St. Louis Chapter

The largest community of Project Management Professionals in Missouri and Metro East Illinois
What is PMI?

Project Management Institute (PMI) is a not-for-profit professional association founded in 1969 by working project managers and is currently composed of more than 650,000 members and credential holders in over 185 countries. Our worldwide advocacy for project management is supported by our globally-recognized standards and credentials, our extensive research program, and our professional development opportunities. These products and services are the basis of greater recognition and acceptance of project management’s successful role in governments, organizations, academia and industries.

Benefits of Membership

As a PMI member, you gain exclusive access to PMI publications, e-reads, project management global standards, tools and templates, online communities of practice, as well as leadership and volunteer opportunities. You’ll also receive discounts on certification exams and renewals, in addition to professional development offerings.

What is PMI Metro St. Louis?

The Metropolitan St. Louis Chapter of PMI was founded in 1994 and consists of Project Managers living in the metropolitan area interested in furthering their professional knowledge and networking opportunities.

Our Vision is to increase the awareness and value of professional project management for practitioners and organizations in the community we serve.

Our Mission is to advance the profession of Project Management by creating a culture and community to facilitate professional development and volunteerism.

Benefits of Membership in Metro St. Louis Chapter

The greatest benefit we offer is the ability to network with over 1,400 other practitioners in the Metro area! Other benefits will be outlined in the following pages, to include, but are not limited to:

- Discounts to Chapter sponsored programs (including Meetings, Certification Classes, Seminars, Workshops, etc.)
- Career Building Opportunities (Career Fairs, Career Networking Events, etc.)
- Award Winning Mentoring Services
- Volunteer Opportunities
- Leadership Opportunities / Training
- Professional Development Days
2018 has been a good year for the chapter. Our membership remained stable and we kept offering value to our members in terms of events and other programs. I remember speaking at a Dinner meeting in Illinois and members saying how excited they are to have dinner meetings on that side of the river. And that is true. We will now have dinner meetings in Illinois as well.

Another event that I enjoyed was the speed mentoring back in October. Our chapter offers mentoring opportunities to members on a wide range of topics. In fact, the speed mentoring format is so free form, we allow potential mentees to work with mentors. And guess what, a mentor, while mentoring a member, could also be a mentee and seek mentorship from another member. And that is the beauty of this program. Whether you are new to the profession or experienced, every one has a role to play in this program. I highly encourage you all to try out our chapter’s Speed Mentoring event.

**PMIMSL hosted PMI Leadership Institute Region 6 Meeting**

PMI Metro St. Louis chapter is part of PMI Region 6 that has 8 states and 26 chapters. Every year, leaders from these chapters meet to discuss common challenges, share best practices and celebrate the PMI volunteerism with each other. Our chapter demonstrated the leadership by hosting this regional meeting here in St. Louis back in April 2018. Roughly 150 chapter leaders from around the region visited us and enjoyed their stay in St. Louis.

These meetings are usually an opportunity to share best practices. But with guidance from our Regional Mentor, Theresa Luebcke, and our Chapter Partner, Judy Brennan, we hosted a great conference that not only allowed chapters to network with each other, but also build partnerships. Based on the feedback received, this was one of the best regional events in recent years and every chapter acknowledged that St. Louis has raised the bar for future hosts!

**Thank you for the support and continue to volunteer!**

While my presidential term comes to an end, I am very excited for the new chapter leaders on the board. Brenda Murphy, our next Chapter President, has lot of energy and will lead the new board strongly into 2019 and 2020. I wish her and the new board leaders good luck. I will continue to support them in the Past President capacity.

I have always wondered how I can keep volunteering for the chapter. And it reminds me of the very first project I volunteered for. It was organizing a dinner meeting for the chapter. It took a lot of coordination to confirm a speaker, confirm venue details, work with the board to coordinate business announcements, but it was so much fun. Having FUN is very essential to why we volunteer. I want to urge you all to volunteer for the chapter. Not only will it allow you to contribute to our community while learning some new skills, but also make you have some fun as well.
As President-Elect, I look forward to becoming the PMI Metropolitan St. Louis Chapter’s President in 2019. In 2018, I shadowed our current President to ensure that my transition as your President was seamless. I joined the PMI Metropolitan St. Louis Chapter in 2007 and have served on the board for the last 6 years. I have held many volunteer positions, and this chapter has provided me with opportunities to develop professionally, expand my network, and become a better leader. The PMI Metropolitan St. Louis Chapter is a great organization to become involved in. We host a number of events that our members can attend that will add value both professionally as well as personally.

The Project Management Institute is a global organization which supports the advancement of the project management profession. As your President, the PMI Metro St. Louis Chapter will continue to look for ways to add value to our membership as well as our community. I look forward to being your President in 2019 -2020 and would encourage you to become engaged by volunteering. Your contributions will help us advance the project management profession in our community.

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**Thanks to our Annual Report Editors!**

Lydia Biock, credentials  
PMI volunteer from  
New York City Chapter

Donna Houseman  
PMP, PMI-ACP  
Director, Communications
Once again – we have to begin with “Thank You!” Our volunteers are the heartbeat of our organization, and almost 100 of you helped drive over 50 successful events for our 1,900 member Chapter.

This was the second year in a row PMI Global invited our team to present at the North American PMI Leadership Institute Meeting because of the work our volunteers and our volunteer team are doing. It’s a tremendous honor to be recognized by PMI Global for the accomplishments we’ve done together.

In addition to the 50+ events volunteers lead, we had one very large, high profile event – PMI Region 6 Leadership Institute Meeting. We hosted Chapter leaders from over 25 chapters (11 states), and received very positive feedback on both our organization and logistics. But, the dozens of comments bragging about the nearly 40 volunteers who helped us out over those two days in April were a testament to how lucky we are to have such great volunteers.

In 2019, we will see a few changes to our Volunteer Leadership Team, namely that Ananda Jayaraman, PMP will be taking over as Vice President starting in January. Ananda has done a great job as Director, and is the right person to lead us over the next two years. With Ananda becoming VP, Trish Rose-Sandler, PMP will take over as Director, VRMS.

Thank you to all the volunteers who make this Chapter as great as it is – without you, we are nothing.
**Monthly Dinner Meetings**  Our chapter dinner meetings continue to be the largest program for the chapter. The overall strategy for our Program team is to increase attendance by bringing in high quality speakers that provide you something you can apply to your life. These meetings are considered to be the Chapter’s “marquee” events and include the Annual Business Meeting in February, a volunteer recognition celebration event in December, and other meetings covering great topics such as:

- **09/18 Project Everest: Essential Steps for Successful Projects**  – Speaker, Alan Mallory
- **05/18 Putting Your Best (Or Only) Foot Forward**  – Speaker, Eric McElvenny
- **01/18 Get PST! Igniting Employee Engagement**  – Speaker, Scott Carbonara
- **03/18 Seven Principles of Leadership**  – Speaker, Tom Jackson
- **04/18 NAKED NETWORKING, a smarter networking approach for business ROI.**  – Speaker, Kari Mirabal
- **06/18 Courageous Leadership – When it Matters Most!**  – Speaker, John Kevin
- **11/18 Let The Sub Shine In! Taking Our Careers to the Next Level!**  – Speaker, David Barrett

**2nd Annual Golf Tournament**  – Our 2nd year with this event proved again to be extremely successful. The event was held in September and $2500 was raised to benefit St. Jude’s foundation.

**Career Fair:** Event held in October with ~10 vendors paired with the Oct. Chapter Meeting, allowed over 120 members the ability to network and discuss PM skills and opportunities. In addition, ~3 vendors provided 1:1 networking and resume writing advise with job seekers.

**IPM Day Celebration:** Hosted by the PMI Metro St. Louis chapter and Edward Jones on Nov. 1st. This event was a huge success as we celebrated the Project Management Profession. Recognition was given to the “Project of the Year” and the “Project Manager of the Year”.

**“PMI After Hours” Networking Events:**  Added one new After Hours event giving members two new locations to choose from. One in Maplewood, MO and one in O’Fallon, IL. These events allow attendees the opportunity to network with colleagues from all industries in the Metro St. Louis area.

**Breakfast Events:** This year we also increased our Breakfast Meeting venues by providing 3 new meeting options for members to pick from. They are now held in Chesterfield, St. Charles, Des Peres, Maritz and O’Fallon, IL.

**Looking toward 2019.**  The team will continue to seek quality Programs that will add value to our membership. We are dedicated to:

1. Offering programs that individuals can apply to both their professional or personal life;
2. Making each program relevant;
3. Reviewing our program offerings to ensure they are providing value and adding specific-requested programs where needed.

Go to our website at pmimsl.org and click “PROGRAMS” then "FUTURE EVENTS" to learn about the events which will have you marking your calendars and attending the PMI Metro St. Louis events!

### Event Type | Members | Guests / Vendors | Attendance
--- | --- | --- | ---
MO Dinner Meetings | 733 | 137 | 870
IL Dinner Meetings | 68 | 11 | 79
Career Fairs | 21 | 41 | 62
IPM Day | 56 | 39 | 95
MO Breakfast Meetings | 162 | 56 | 218
IL Breakfast Meetings | 33 | 8 | 41
Young Professionals | 8 | 4 | 12
MO Networking Events | 39 | 13 | 52
IL Networking Events | 14 | 3 | 17
Golf Tournament | 4 | 72 | 76
Total | 1,138 | 384 | 1,522
For 2018, we focused on growth and retention of our membership. While the auto-rejoin feature was instrumental for retention, our membership also needs to be regenerated with new members. Guest memberships for our local chapter allowed us to prove our value to those who were skeptical of joining. Our membership team provided new and returning members with information regarding the benefits of their membership.

**Mentoring. Mary Tullock Gavenda**, our new Director of Mentoring, hosted 2 Speed Mentoring events in 2018. The overall growth in attendance from 2017 to 2018 rose from 41 to 48 -- a 17% increase. The NPS scores harvested from the events were 77.78 and 26.09 respectively in 2017, rising to 84.62 for the March event and to 91.67 for the October 2018 event.

In addition, we hosted a pre-meeting mentoring event where we demonstrated the attributes of a good mentor. We doubled our attendance from 2017, leading to a more expansive one-on-one mentoring group. This year, the starting participants were at 42, nearly a 55% increase from 2017.

**Young Professionals Group.** The YPG hosted an On-Site events at Panera where members and non-members had the opportunity to learn how the company used project management. **Sarah Maurizi** retired as the leader for YPG. We are currently searching for a new leader for 2018.

**Members Services. Terry Farwell** returned as our Director of Member Services. The team has continued our Member Services table, welcoming our event attendees with PMI and chapter information. We held two New Member Orientations this past year in April and November, during which the President and VP’s attended and shared their roles and area information. This has been a great success, and shows our membership the value the chapter provides, as well as how they can volunteer and participate to get the most out of being a member.

**Military Liaison. Wes Abernatha** was our new lead for the Military Liaison effort. This role reaches out to help transitioning military and veterans looking for a project management career. **Mark Hammack** will be taking on the torch for the Military Liaison in 2019.

**Our membership increased from 1823 on 1/1/2018 to 1922 as of 12/1/2018 with a retention increase from 71.03% to 77.13%, respectively. Very proud of our Membership team!**
The Professional Development Department is responsible for all training and educational opportunities where PMI Credential Holders earn >= 4 PDUs. Throughout 2018 we offered a variety of educational courses and workshops:

- PMP / CAPM Certification Exam Prep Classes
- PMI-ACP Certification Exam Prep Class
- PMI-PBA Certification Exam Prep Class
- David Barrett Workshop

The photos below come from the May 2018 PMI-ACP Certification Exam Prep Class

Looking toward 2019-2020 With the election of Peggy D. Johnson to the Vice Presidency in 2019-2020, the department looks to continue its success and offer expanded opportunities to the chapter.

We will explore:
- Partnerships with other professional organizations, training providers, and educational institutions
- Offering additional methods of attending certification prep classes, such as online
- Regular symposia events where we offer full day workshops on a variety of topics
- Regular seminars which will be 1/2-1 day events focused on a single topic
- Improving our recognition for new credential holders
- Broader collaboration and activities at the Agile Midwest conference

Event announcements will be posted on
- The chapter web site and newsletters
- LinkedIn and Twitter
- PMI.org’s calendar
This year, we continued to look for sponsors to support our many programs including Golf tournament, Breakfast and Dinner meetings, Networking events, and Career Fair.

The Vice President position was vacant in 2018 and was short staffed the majority of the year. The chapter’s board and strong volunteer base stepped up to meet the challenges facing the Marketing team. We had a goal of $30,000 in sponsorship funds, $15,000 of which was met through in annual sponsorship.

We are continuing to provide marketing services to the chapter in order to promote events, order marketing giveaways, streamline registration, etc.

Looking forward to 2019, we have a new Vice President in place and he has a team that will support Sponsorships, eMarketing, and PR/Branding. The team is going to be focused on developing and improving Marketing processes and implementing a number of ideas for improvement. In addition, the team will revamp our current sponsorship programs that will address the needs of corporate sponsorship and potentially marry this with attendance in our PMP and other class offerings. In addition, we are interested in hosting Sponsorship events in order to develop and improve Marketing processes and elicit ideas for improvement.

Sponsorships. In 2018, we suffered because of staffing in this area. We are looking at starting 2019 strong and re-baselining our goal of annual sponsorship programs.

Summary of Achievements in 2018:
• Renewal of Most annual sponsors
• Supported current chapter programs including; Young Professional Group, Golf Tournament, Career Day, Breakfast & Dinner Meetings, and Networking events
• Continued to offer Marketing SLA, despite staffing issues.

Expectations for 2019:
• Rebuild Marketing team to implement and support various sponsorship options
• Expand the # of Sponsorships to help with all events
• Grow the Marketing group and its programs
• Meet all other strategic plan objectives for 2019
• Exceed the Goal of $15,000 in annual sponsorship
Operating behind the scenes, the VP of Administration & Governance is responsible for all administrative functions of the Chapter, including, but not limited to:

- Ensuring that filings required by the Missouri Secretary of State’s office remain current
- Maintaining the PMIMSL Chapter’s Board meeting minutes, Annual Report, Strategic Plan, and other Chapter documents
- Overseeing the nominations and awards processes for Project of the Year and Project Leader of the Year, awarded during the annual International Project Management (IPM) Day celebration
- Addressing policy and governance issues by ensuring that Chapter Bylaws and policies are enforced and that they are consistent with those of PMI
- Addressing any issues that may be brought against the Chapter or a Chapter member, and assisting in resolving Chapter conflicts

In 2018, we continued the concentrated effort to review, identify, and document our policies and procedures. This will remain an ongoing process, with a yearly review to determine any needed revisions.

We continued to track key metrics from other areas of the Board, and made adjustments where needed, to add value to our Chapter members (i.e. additional breakfast/lunch meetings in areas more conveniently accessible), and to identify and reach potential new members.
The PMI Metro St. Louis Chapter is providing an academic scholarship to be administered by the PMI Educational Foundation (PMIEF) Scholarship and Awards Program. PMIEF, a charitable nonprofit organization, supports development of the best and brightest future project management professionals worldwide by providing over 40 academic scholarships to college and university students studying project management and related fields.

The PMI Metro St. Louis Chapter Scholarship is not only an excellent way to help a student realize their dreams through education, but it is also an opportunity for the Chapter and its members to engage local academic institutions and to help promote the Chapter’s work as well as the project management profession. Also, the Chapter has endowed the scholarship so that it will live on in perpetuity.

Please help spread the word about this new scholarship opportunity!

Applications are due by May 1. In order to be considered eligible for scholarship up to $1,250, applicants must be enrolled in or applying for an accredited two year associate’s degree, four year bachelor’s degree, masters, or doctoral program. This scholarship will be granted for work toward a certificate, minor, bachelor, masters, or doctoral in project management or a related field benefiting from project management, with the following order of priority:

- A member of the PMI Metro St. Louis Chapter or an immediate family member (including spouse, children, step children and grandchildren but not cousins, aunts, or uncles) attending or planning to attend an accredited college or university in Missouri or Illinois.
- A member of the PMI Metro St. Louis Chapter or an immediate family member (including spouse, children, step children and grandchildren but not cousins, aunts, or uncles) attending or planning to attend an accredited college or university anywhere.
- An individual living in the PMI Metro St. Louis Chapter area (i.e. zip codes 620-624, 630-632, 633-639, or 628) attending or planning to attend an accredited college or university in Missouri or Illinois.

Please forward all questions regarding the scholarship or the application process to the PMI Educational Foundation at pmief@pmi.org. For more information on the academic scholarship program or if you wish to APPLY ONLINE: http://pmief.org/scholarships-grants-and-awards/scholarships/academic-scholarship-information
Outreach is defined as reaching out to others, or becoming involved in a community or effort. A key component of meeting those in need of outreach service is to be present and engaged at the locations where those in need are – thus PMIMSL offers Academic, Corporate, and Community Outreach opportunities.

Washington University in St. Louis Interns meet real-life professionals – Jun-22-2018:
On Friday June 22, 2018 at Washington University- St. Louis an event was held for Wash U. Office of Sustainability Interns. Two wonderful guest speakers, Pat Guichet (SSM Health) & Jeff Kelley (Ameren Missouri BizSavers), presented on the recent projects they have worked on in the St. Louis area. After the presenters showcased their experience to the participants there was a round table discussion held to allow the interns a chance for some amazing Q&A that could benefit them in the successful completion of their own projects.

“At the Movies” Trivia Night a PMI Metropolitan St. Louis Community Outreach Volunteer Opportunity
In the spirit community involvement, a group of PMI volunteer members from the Metro St. Louis chapter contributed to the efforts of the Metropolitan Community Church of Greater St. Louis. On April 7th, Metropolitan Community Church of St. Louis hosted a ‘Movie Trivia Night’ fundraiser to a sold-out crowd of 400. It was an opportunity for project and program managers to assist in the successful execution across a suite of ‘programs’.

PMI Metropolitan St. Louis members were treated to a pizza dinner by the Metropolitan Community Church Leadership team. Volunteers were then trained on all the important logistics of hosting a successful trivia night. Activities not only included trivia, but also included the organizing and implementing of a silent auction, one-off games, refreshments and recycling. PMI Metropolitan St. Louis members assisted with all the logistical duties, which included identifying room layout, agenda, registration, scorekeeping, payment processes and safety.

The PMI ‘Talent Triangle’, of a combination of technical, leadership, strategic and business management expertise was the ideal skill needed. Additionally, as with all projects, communication skills were in great demand.

Leadership and hospitality skills were in the forefront as participants began to arrive. PMIMSL volunteers sorted through lists and aligned players according to registration status, while managing the individual attendees needs and questions. Once registered, volunteers then personally escorted the players to their tables, lending a hand to carry snacks or beverages while welcoming the participants to the venue.

At 6PM, the games began. There were 10 rounds of trivia questions in total. Additionally, silent and live auctions were folded into the agenda. A PMI volunteer served as an official scorekeeper, a role that was visible on the main stage and worked collaboratively with other PMIMSL volunteers, as well as the Metropolitan Community Church Leadership.

Several PMIMSL volunteers also served runners. This role not only involved trouble-shooting, but also showcased interpersonal relationship skills and hospitality. The PMI volunteers demonstrated the agility to keep the entire program flowing seamlessly. As a key customer-facing role, these volunteers were quick on their feet to keep the evening fun and safe for all!

At the end of the games, PMIMSL volunteers were thanked by the Metropolitan Community Church emcee multiple times for their leadership, engagement, trouble-shooting, and communications expertise. While the PMI Metropolitan St. Louis chapter helped propel the Metropolitan Community Church towards a successful Trivia Night, it was also evident that our volunteers reaped the rewards through this opportunity to give back to our Metropolitan St. Louis community by applying project management skills.
“At the Movies” Trivia Night a PMI Metropolitan St. Louis Community Outreach Volunteer Opportunity

A few quotes from the volunteers themselves:

“Having lots of fun volunteering at the MCC trivia night. This was my first experience at a trivia night, so glad I was an observer and not under pressure to answer the questions. I would recommend this activity to anyone that needs volunteer PDUs.” – Wanda Walters

“I had a great time putting my PM skills to use at the Community Outreach Trivia Night. What a great group of people to work with; they really made everyone feel welcome. I even ended up winning an auction item that caught my eye.” – Eric Bischoff
PMIMSL springs forward to transform lives by giving back to our community!

Thank you and Congratulations to Ellen Hickman, PMP and Shaun Simms, PMP of PMIMSL, who shared their project management leadership and competencies to assist with the planning and opening of Paraquad’s Bloom Café (www.thebloom.cafe).

Bloom Café is positioned to help individuals with disabilities receive formal training in culinary skills, a paid internship to gain work experience, and job placement services.

PMIMSL PMPs, collaborated with local leaders and a team from Higher Focus Consulting & Management along this journey from vision to opening day! The Bloom Cafe opened to the public for business, on March 21, 2018.

Shaun Simms, PMP reflects on the collaborative; “PMI Metro St. Louis has worked to create wonderful partnerships with impactful organizations, like Paraquad. Collaborating to open the Bloom Cafe was such an emotional project, because I was able to see firsthand some of the lives this place will change.”

Through collaborative partnerships such as this, our PMIMSL Chapter, is continuing Community Outreach efforts to advance the profession of project management by creating a culture and community to facilitate professional development and volunteerism.
How to Become an Awesome Project Manager

On Mar 22nd, 2018, Tonya Huskey, Sarah Maurizi, and Ernest Moss Sr. discussed their journey to become an “Awesome Project Manager” and how you too can make the transition at the meeting for St. Louis Chapter of Association of Information Technology Professionals (AITP). They discussed Project Management principles and how they apply to everything we do on day to day basis.

Project for Social Good supporting Saint Louis Public Schools.

The Chapter’s Outreach Team is conducting Project Management workshops for the Clyde C. Miller Career Academy during the 2018–2019 School year. As a part of the academy’s curriculum, classes in CTE Database Management, and CTE Business Management are offered.

PMI members conducted Workshops on Tuesday Mornings during the first period, providing students exposure to the Project Management Profession by utilizing the PMIEF Material “Careers in Project Management”. The classes are rotated weekly.

Additionally, the students are introduced to the basics of project management. Along with the tools and techniques to help them develop skills, the students are introduced to real life examples and exercises in what it takes to become strong project managers, and what it means to manage a successful project.

During the 2nd Semester in 2019, the St. Louis Chapter is planning to expand the program to the students of the SLPS Gateway STEM Academy’s CTE Business Management, Marketing, and Civil Engineering and Architecture classes.

This program is an example that reflects the commitment and importance the Community Outreach program means to the Saint Louis PMI chapter.
Chapter Events
### Finance Team 2018
Bill Johnson, PMP – Finance Administrator

**UPDATED ON 31 DEC 2018**

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**BALANCED / OVER / (SHORT)**

[($4,367.29)]
OUR SPONSORS

Our PMI Metro St. Louis Chapter is better, thanks to your support!

Visionary Sponsors

Washington University in St. Louis
School of Engineering & Applied Science
Professional Education

Benefactor Sponsors

Bradford & Galt

To become a sponsor and support the efforts of the Chapter to promote quality Project Management in the Metro area contact: marketing@pmimsi.org
Your career. Your Network. Your Development.

Your PMI Metro St. Louis!