



Metro St. Louis PMI Chapter Mentoring Program

February 18, 2015



Overview

- Mentoring Committee & Mentoring Program Overview
- Benefits of Mentoring
- PDUs for Mentoring
- New Program Launch - Mentoring 3.0
- Are You Ready to be a Mentor or Mentee
- Demo of New Web Enrollment Process



Mentoring Committee & Program Overview



Metro St. Louis PMI Mentoring Program

- Launched in January 2011
- Chartered Program
- Free Service for Chapter Members
- Who can Participate?
 - Mentors with PMP in Good Standing
 - Mentors and Mentees with Active Chapter Membership

Chapter of the Year 2013, and Outstanding
Member Services in 2014!



Mentoring Steering Committee

Director of Mentoring

Sherry Chappell, PMP

**Mentor
Coordinator**

Open

**Mentee
Coordinator**

Jacqueline
Straube, PMP

**Mentor
Training**

Open

Web/Forms

Andy Wise,
PMP

**Team
Member**

Steve Lohbecks,
PMP

Seeking Motivated Individuals to Join the Team!



Role of the Committee

- Provide Oversight to the Mentoring Process
- Maintain Web Application Process
- Develop / Procure Training for Mentors
- Match Mentees/Mentors
- Resolve Identified Issues
- Mid-Program Survey
- Close Mentoring Cycle and Perform Post Mortem
- Drive Continuous Improvement to the Process

Team of Project Management Professionals
Working Together to Deliver Mentoring Services
to the Chapter



Mentoring Benefits



Benefits of Mentoring

Most mentoring programs are designed for the benefit of mentees, and they encourage participants to come into a relationship with specific goals and expectations.

The benefits of mentoring, however, often extend far beyond the relationship's initial purpose and affect everyone involved: mentees, mentors, and the organization.

Both Mentee and Mentor Benefit from the Relationship



Benefits for Mentee

- Access to a support system during critical stages of career development
- Insider perspective on navigating your chosen career
- Access to a knowledgeable ‘sounding board’
- Exposure to diverse perspectives and experiences
- Start/expand professional network



Benefits for Mentor

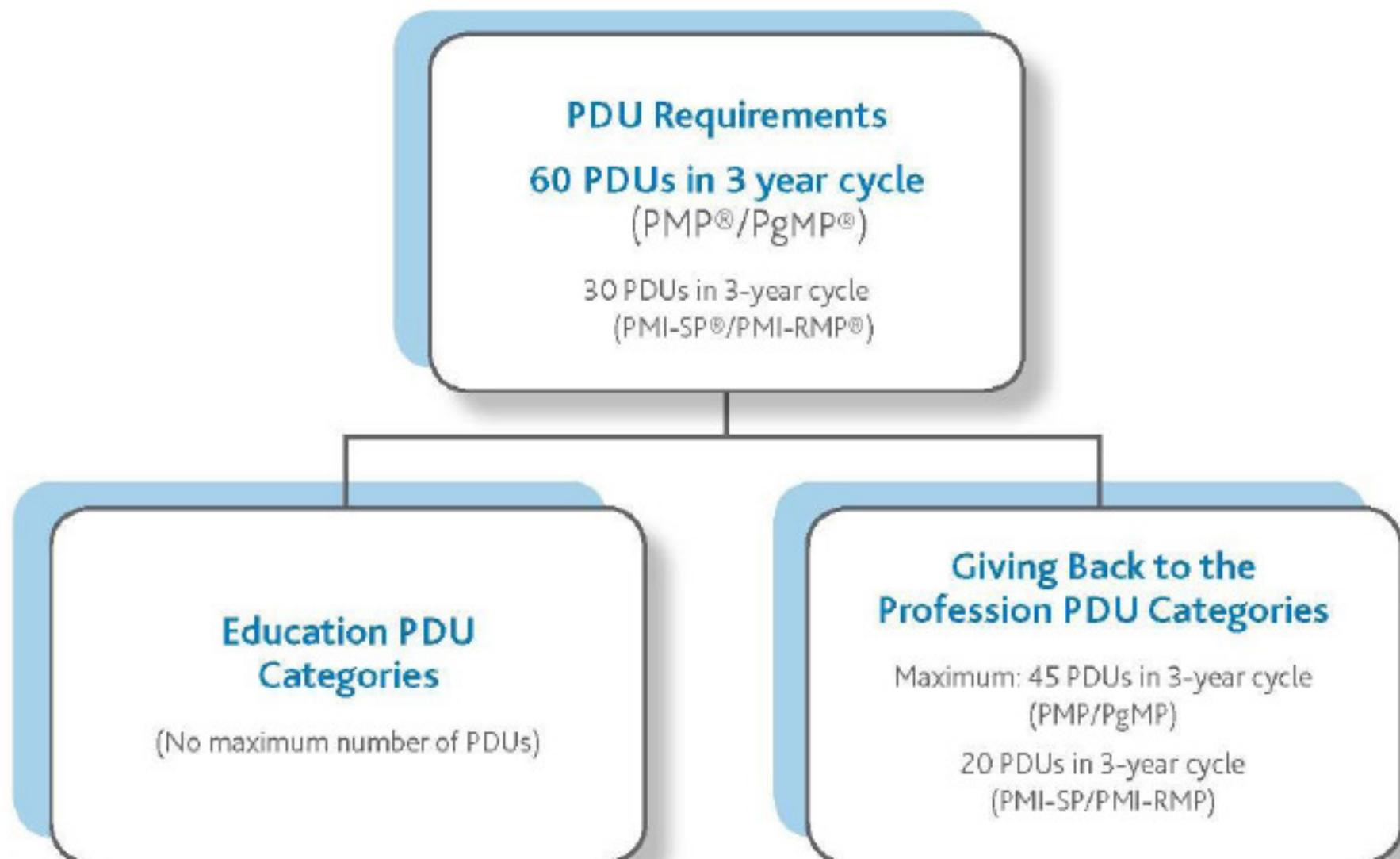
- Satisfaction from providing wisdom and experience to others in the profession without a huge time commitment
- Enhancement of coaching, mentoring, leadership, and management skills
- Chance to be exposed to a diversity of thought, style, personality, and culture
- A way to "give back" to your profession



Learn, Grow & Develop While Earning PDU's!



PDU Category Divisions



Mentees with PMP Can Earn PDUs

<p>CATEGORY C: Self-Directed Learning</p>	<p>Earn PDUs for self-directed learning activities which are individualized learning events involving personally conducted research or study. Learning may include informal activities such as:</p> <ul style="list-style-type: none"> • reading articles, books, or instructional manuals; • watching videos, using interactive CD-ROMs, podcasts, or other source material; • having formal discussions with colleagues, coworkers, clients, or consultants; • being coached or mentored by a colleague, coworker or consultant (If you served as a coach or mentor to someone else, report that activity under the Volunteer Category) <p>Qualifying activities must be relevant to project management, meet a specified purpose, and use knowledgeable resources.</p>
<p>PDU Rule</p>	<p>1 PDU is awarded for every 1 hour spent in a self-directed learning activity listed in this category. PDU restrictions: PMP credential holders cannot earn more than 30 PDUs in this category per 3-year certification cycle</p>
<p>Documentation required upon PMI audit/request:</p>	<p>Evidence supporting your reported learning project, including notes from and dates of discussion or reading.</p>

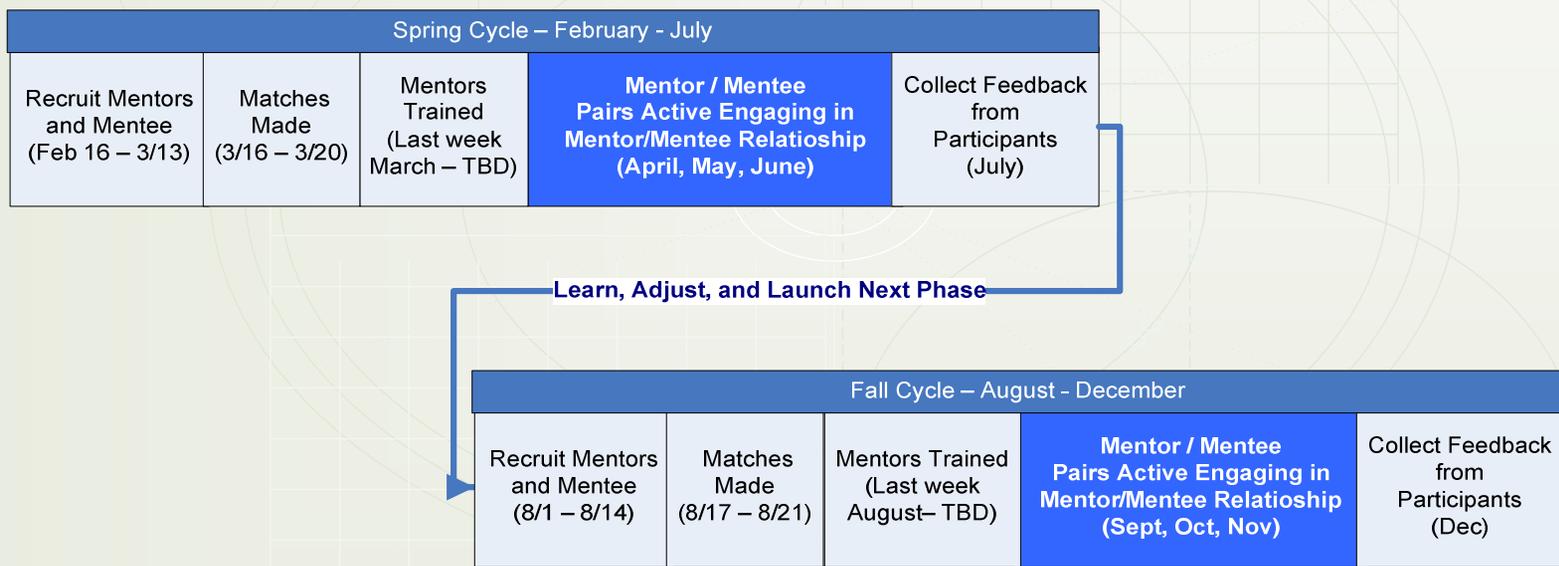
Mentors Can Earn PDUs

<p>CATEGORY E: Volunteer Service</p>	<p>View volunteer opportunities online to see how you can earn PDUs in this category.</p> <p>4. Provide volunteer project management-related services to:</p> <ul style="list-style-type: none"> • a community or charitable group, This work must meet the definition of a project as outlined in <i>A Guide to the Project Management Body of Knowledge (PMBOK® Guide)</i>. • a group of college students for educational purposes, or • for being a coach or mentor on project management topics <p>The PDUs claimed in this category count against the maximum of 45 PDUs allowed for PMP credential holders in the “Giving Back to the Profession” categories (Categories D, E and F).</p>
<p>PDU Rule</p>	<p>1 PDU is awarded for 1 hour of volunteer (non-compensated) service.</p>
<p>Documentation required upon PMI audit/request:</p>	<p>For volunteer services: letter or certificate from the organization served acknowledging you for leading project tasks or participating as part of a project team.</p> <p>For coaching or mentoring services: evidence supporting your coaching or mentoring arrangement, including notes from and dates of discussions, or readings.</p>

Mentoring 3.0 Launch



2015 New Program – Spring and Fall Cycles



Exciting New Format – Training for Mentors, Feedback Loops and Continuous Cycles of Improvement



New – Formal Training for Mentors

Contact Information

David Hults
Career Coach,
Author and
Speaker



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St. Louis, MO 63127

About David Hults

His Purpose

David believes in the value of defining one's uniqueness in the world. Everyone has that value, and you **MUST** find what yours is to make the most of your life and work with purpose.

Therefore, David also believes in challenging the limiting beliefs that hold you back from being all you can be. Whether it's through his 8-step personalized "one on one" approach, or through a speaking appearance to a room of 200+ executives, he'll help you and/or your team find uniqueness, and overcome the challenges of managing change in your **career** – and in your life.

From there, you can do anything you want. You're behind the wheel. And while your destination may change, you'll always remain in control and drive your own career opportunities.

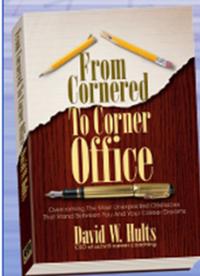
His Background

Career Coach, author, speaker, community advocate and friend.

David speaks from experience! He has spent a career mapping out success strategies for employees as well as job seekers. His leadership in the field of Human Resources led him to work with Express Scripts, a Fortune 25 company, as well as BJC Healthcare, one of the largest healthcare providers in the nation. Through these experiences, David realized a higher calling in his career – which required a significant change. That change? Starting his own business, Activ8 Careers. Now, David loves being able to assist individuals and organizations to reach their potential – to help them "make their 8-hour workday work for them."

David's clients benefit from his experience in human resources, employee relations, recruitment and training, and development for Fortune 500 companies and nonprofits. He knows what it's like to be on both sides of the interviewing desk – experience that translates in helping his clients articulate their real value apart from their resume, target a specific career niche, interview well and negotiate the best offer. He holds a bachelor's degree in Human Resources from Webster University where he also completed graduate courses toward his MBA.

David is a firm believer in paying it forward to the community, serving as president of the board for a local nonprofit. He also hosts an annual fundraiser, with past recipients including Paws For Consideration (animal rescue), St. Patrick Center (homelessness) and Susan G. Komen (breast cancer).



Corner to Corner Office:
Overcoming the most unexpected obstacles that stand between you and your career dreams.

[Learn More](#)

MEMBER
NSA
NATIONAL SPEAKERS ASSOCIATION

SIRM
SOCIETY FOR HUMAN RESOURCE MANAGEMENT

SHARE 

Earn Even More PDUs - Professional Training for Mentors

Are You Ready for the Next Steps?



Are You Ready to be a Mentee?

If you can answer "YES" to most of the following statements, you are a great candidate Mentoring Program:

- I'm responsible for my career goals and would enjoy the benefit of a mentor's guidance to create a plan for success.
- I'm ready to listen, but I'm also ready to share my ideas so it's a give and take relationship.
- I'm ready for objective feedback to consider new ideas and new approaches suggested by my mentor.
- I have realistic expectations for my mentor relationship. No one is perfect and good relationships take honesty, effort and time.
- I'm busy with home, work and/or school, but I'm ready to make a commitment for my future by communicating with my mentor.



Are You Ready to be a Mentor?

If you can answer, "YES" to most of the following statements, you are a great candidate for the Mentoring Program!

- I will make a personal connection based on trust and mutual respect and listen to my mentee's needs and concerns.
- I will help my mentee to define career goals.
- I will share my knowledge of to help my mentee in their career.
- I will offer information, advice, references, and resources to assist my mentee's needs.
- I will offer constructive criticism, but allow my mentee to learn from their mistakes.



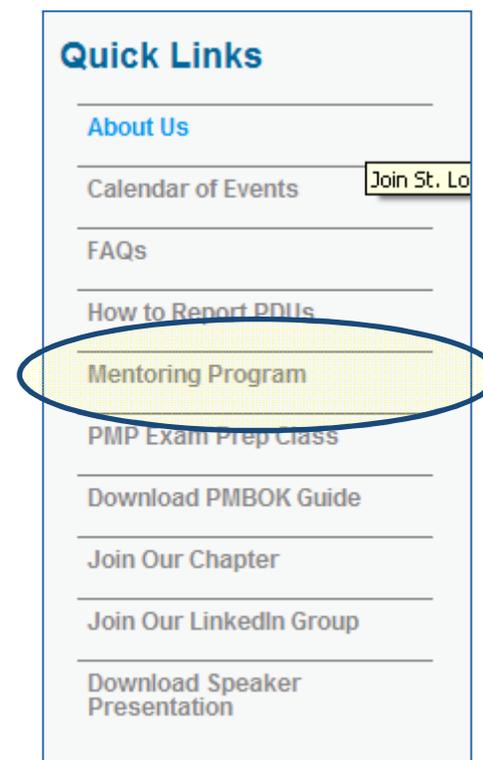
Let's Get You Enrolled!



How to Get Started

- Go to St Louis PMI webpage. Under Quick Links on the left click on Mentoring Program.
- Fill Out the Form – Demo by Andy

***Without this information
we are unable to match you!***



Resources

PMP Handbook:

<http://www.pmi.org/en/Certification/Project-Management-Professional-PMP.aspx>

St Louis PMI Website:

www.stlpmi.org

Mentoring Program Page:

http://www.stlpmi.org/content.php?page=Mentoring_Program

For more information please send an email to:

mentoring@stlpmi.org



Thank you for your time!

Questions and Discussion

